



SCAN All-Network Meeting

June 2024



Welcome & Introductions

Introductions from New Members

SCAN NORTH STAR

Expand apprenticeship throughout SoCal by
increasing the number of apprentices
participating in non-traditional apprenticeships,
especially from underrepresented communities

Network Updates

SCAN General Updates

1. CBO & RAP Outreach
 2. SCAN Member
Impact Survey
 3. CA Master Education Plan
 4. Celebrating SCAN
Member Success
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Apprenticeship Quick Bites

Latinos in the Workforce and Apprenticeships

Sebastián Ameriso (UnidosUS)

sameriso@unidosus.org



Opportunities for Members

from SCAN's Teams & Subcommittees

Value for SCAN Members

5 Categories

1. Connections to New Partners
2. Access to Funding
3. Advertising your Events
4. Best Practices & Resources
5. Helping you find Staff and Apprentices to Hire



Opportunities & Resources for SCAN Members

- Connections to Potential Partners
 - Apprenticeship Intermediaries (Experts)
 - RAPs, Education, & Training Programs
 - CBOs & Support Service Providers
- SCAN [Potential Partner List](#)
 - 3 tabs, one for each category above
 - Feel free to add your organization
- Filterable [List of CA Apprenticeship Programs](#)
- SCAN Funding Intake Form
- SCAN's [Resource Library](#)
 - [Forbes Article](#) - Driving Diversity And Inclusion Through Innovative Partnerships (Nick Wyman)
 - Available [Apprenticeship Funding Sources](#) & Updates (CA DAS)
 - [Guide for CBOs](#) to Support Job Seekers through Apprenticeships (UnidosUS)

US DOL - Updates

from Doug Howell

CA DAS - Updates

from Tony Pena




Funding & Grant Opportunities

Funding & Grant Opportunities

1. Employment Training Panel ([ETP](#)) - Due June 21st
 - a. Link to [ETP PPT Slides here](#)
 - b. Email: ETPApplenticeshipProgram@etp.ca.gov

 2. US DOL
 - a. [Workforce Pathways for Youth](#) - Up to \$3.3M each // Deadline 7/15
 - b. [Building Pathways to Infrastructure Jobs](#) - Up to \$5M each // Deadline 7/1
 - c. [Critical Sector Job Quality Grants](#) - Up to \$3M each // Deadline 7/15

 3. [DAS Website](#) for Apprenticeship Funding Updates

 4. Others? (*Members share*)
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Virtual Networking

Virtual Networking

Post in the Chat:

1. Your name, email, organization, and any website or relevant links
2. 1 or 2 things you are looking for / areas you'd like to support others with
3. Example
 - a. Alex Hussain, SCAN, alex@new-way.solutions, connecting with any organization in the SoCal apprenticeship space to see how we can support them & connecting with employer aggregators (Chambers, Associations) who have employers with talent needs

Reach out to anyone in the chat who seems like someone you would like to connect with!





SCAN Member Introductions

CVS Health

Tami Hutchins-Nuñez

tami.hutchins-nunez@cvshealth.com

CVS Health

About Us

- [CVS Health](#) is a leading health solutions company that offers multiple channels to access health care locally and nationally
- On a mission to deliver superior and more connected experiences, lower the cost of care and improve the health and well-being of those we serve.
- Two RAPs
 - The first RAP for Pharmacy Technicians (2005), only dual-registered RAP for PTs in CA
 - Store Manager

Looking For

- CBO partners to provide talent from underrepresented communities
- Reach out to our Workforce Team to learn more: wi.info@cvshealth.com



WestCal Academy

JP Tabakian

jp@westcalacademy.com

WestCal Academy

About Us

- WestCal® Pre-Apprenticeship Program guides clients into a registered apprenticeship while earning college credit from UC Riverside Extension
- Conducting programs for the general population, students with disabilities, veterans, dislocated workers, and justice impacted / at-promise youth
- Serving Long Beach Unified School District, LA County Probation, and operating throughout California

Looking For

- Opportunities to link the WestCal® Pre-Apprenticeship Program with registered California and/or US Department of Labor apprenticeships
 - Industry participation to share career opportunities through WestCal Academy®
 - Sponsorship opportunities to expand WestCal Academy® programs
- 



San Diego Workforce Partnership

Jon Carr

joncarr@workforce.org

San Diego Workforce Partnership

About Us

- [Workforce Development Board](#) for San Diego County, operating 7 career centers stretching from Oceanside to Chula Vista
- Support businesses with capital for training, layoff aversion services, and talent recruitment
- Support jobseekers with a robust suite of resources, supportive services, and programming focused on priority job sectors in our region (WIOA and other direct services)
- Provide local apprenticeship programs with supportive services, WIOA-funded classroom training and On-the-Job-Training accounts
- Sponsor of two healthcare sector RAPs, and two pre-apprenticeship programs focused on preparing jobseekers for an apprenticeship in the building trades

Looking For

- Additional partnerships, collaborations, promotion, and technical support for RAPs in the southern border region (San Diego and Imperial Valley)
- Partnership in building RAPs in Healthcare, Information Communications Technology, Manufacturing, and Public Administration
- Serve Target Demographics → Foster Youth, Justice-Involved, and Disability Community





CA DOR

CA Department of Rehabilitation

Cassie Kemic

cassandra.kemic@dor.ca.gov

CA DOR (*soon to be Disability Works California*)

About Us

- [DOR](#) works to develop programs and support services to benefit people with disabilities
- 13 districts with 80 offices statewide
 - Find your [local office here](#)
- A VR team works with job seekers to establish services and resources to prepare for, find, and retain employment
- Businesses can benefit from programs that encourage the recruitment and hiring of people with disabilities
- DOR provides education and information to businesses and can help with integration when needed

Looking For

- Partnership Questions? Contact: WorkforceDevelopment@dor.ca.gov
- Now hiring a [Peer Support Specialist](#) in North Hollywood. Contact ier@dor.ca.gov
- Eligible consumers who need VR services to prepare for, secure, retain, or regain employment.
- Employers and other community partners to collaborate with DOR.
- We can work with your HR to help provide solutions and assistance with reasonable accommodations, recruitment, accessibility, disability etiquette and more!

Creating Coding Careers

Rick Rafey


rick@cccareers.org

Creating Coding Careers

About Us

- [CCC](#) is a non-profit dedicated to building a more inclusive and diverse technical workforce, through employer-driven earn-and-learn pathways
- RAP registered with DOL & DAS
- Offer DAS and DOL registered self-paced pre-apprenticeships that are free for participants and provide foundational technology and job readiness skills
- Unique because of our Technology Focus, SkillBridge, and Platform Training
- [\[More info on CCC here\]](#)

Looking For

- Funding to Scale
 - We're currently based on fees and braided funding sources, but we're now looking for philanthropic partners to expand our impact
 - Visionary Companies
 - Seeking companies that recognize the value of growing their own talent pipeline to efficiently fill tech workforce gaps.
 - Partners that value intermediaries
 - Actively pursue mutually beneficial partnerships with like-minded organizations to deliver impactful programs
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Open Roles & Hiring

Open Roles & Hiring

Post in the Chat:

1. Position Title & Location
2. High-Level Details
 - a. What the job will entail
 - b. Background & experiences we're looking for
3. Links to application & more info





Upcoming Member Events

Upcoming Events & Conferences

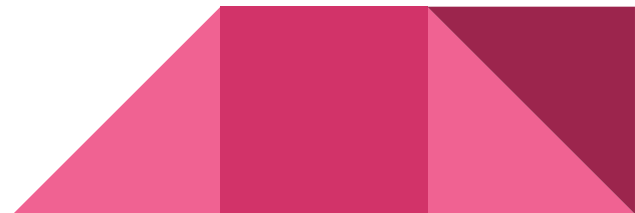
- ApprentiSessions 2.0: Palabras in Action (UnidosUS)
 - [Registration](#) (Use discount code APP24DAY for a free Friday ticket)
 - Date: Friday, June 28th @ 10am-2pm
 - Location: Cerritos College (11110 Alondra Blvd, Norwalk, CA 90650)
 - Contact: Sebastián Ameriso (sameriso@unidosus.org)
- Other Events? (*Members share*)



Upcoming Member Events

~30 Seconds to Share:

1. Date, Time, & Location of Event
2. Who the event is for
3. Why people would want to go to the event
4. Links to more info in the chat



Member Assistance Requests

Have any challenges/roadblocks?

We're here until 1:15pm

Or Email Alex → alex@new-way.solutions



Thank You!

Want to get plugged in?

Email Alex → alex@new-way.solutions